# 第一銀行 107 年新進行員甄選試題

科目:英文		*>	-場通知書編號:
	· 卡、入場通知書編號、	座位標籤號碼、應試科目	是否相符,如有不同應立即請監試人員處
理。使用非本人答	· 案卡作答者,該節不予	計分。	
		• •	5分,占60分);(第41-60題,每題2分:
			答錯不倒扣;未作答者,不予計分。
	_	品號或與答案無關之任何文	
.,	• • • • •		數、儲存程式、文數字編輯、內建程式、
		共工门网劢因数 二程图3 R或類似功能),且不得發;	
	未繳回者該節以零分計		<b>山华音</b>
		_	
一、字彙【請依照句子前		<u> </u>	
_ ·		a(n) to our environr	
① threat	*		(4) benefit
① tedious		ve methods to solve software  ③ informative	
		ront entrance due to the lobb	
① allowed	② adorned	3 notified	(4) inhibited
[2] 4. The company offers			
		3 determined	exterior
[2] 5. The first task to	projects is to assem	ble the key persons in differ	ent departments.
① disorient	② streamline	3 undermine	propagate
[4] 6. The new sales strate	_		
	② concentrated	③ responded	④ yielded
		ved just by methods of check	
① manual		3 deduction	4 evaluation
(3) 8. A(n) charg ① substitute	e was incurred due to pay 2 loan	• •	investment
		be rebuilt as a new shopping	
	② demolished	3 facilitated	
1		aple phone call will be enoug	
① subscription	② description	3 participation	(4) registration
1] 11. The waiter was carry	ying several greasy plates	s back to the kitchen after a g	group of left the steakhouse.
① diners	② fibers	3 leathers	(4) quarters
3 12. With months of pra	actice, the shy boy	his stage fright and con	uld finally speak confidently in front of the
public.			
① assisted	② imported	③ overcame	(4) underwent
			eaflets to their customers.
① lengthy	② muscular	3 naked	potential  Had for 150 valuntaers for the eneming day.
① commercial		In, the organizer can  3 migration	lled for 150 volunteers for the opening day.  ① tournament
		•	lewalk. No one had ever seen such a strange
creature.	video showing a	mseet clawing on the sic	iewaik. 140 one nad ever seen such a strang
① bizarre	② divorced	3 mature	passive
3 16. United Airlines was	criticized for i	ts rude treatment to a passen	ger on board who didn't want to give up hi
seat.			
① boldly	② casually	3 harshly	patiently
	_	to his frontal lobe and was	diagnosed with aphasia. The doctor said the
brain injury might never re  O constructive		3) normanant	(A) thrilling
	② diligent	③ permanent	<ul><li>4 thrilling</li><li>for customers on Christmas Day.</li></ul>
	② exclusively	initially	Tor customers on Christmas Day.     unconsciously
) alasan dametlar	(2) avalucivaly	(3) initially	(A) unconsciously

[2] 19. The newly founded company couldn't survive the economic breakdown. Its financial condition has \_\_\_\_\_\_ since

③ rehabilitated

vindicated

② deteriorated

then.

① confiscated

[4]20. The War Memorial dis	¥ •	ries featuring World War I	I veterans'	of the war for visitors
to learn more about the histon bureaucracies	© compensations	③ territories	4 reminiscences	
二、文法測驗【請在下列名	<b>&gt;</b> 題中選出最適當的答案			
① Owing to the cold wear	ther, shoppers were lining u ② In terms of		ne big sale.  ④ In spite of	
① Could you have an	y questions about the contra  ② Should		urther clarifications	
① As soon as it started rain		their classrooms.  ③ As far as	As much as	
① has finished ③ had finished	_ his campaign speech befo	ore the protesters arrived.  ② was finished  ④ has been finished		
① 25. The more clients we have the how challenging more and more challenging		o keep them all satisfied. ② the more challenging ④ the most challenging		
① Replace the current p			make too much ser  @ Replacement	nse.
[4] 27. Mr. Jackson will not backson when		l he can gather the ③ either	e data in two days.  ④ unless	
[1] 28. A negotiation can b conditions.			· · ·	ot the same terms and
① in which	② for whom	③ for what	④ in what	
(3) 29 highly recog	② In order to be	3 Being	<ul><li>Despite</li></ul>	
① what do others say ③ do others say what	aith in yourself, it doesn't m	atter to you. ② what others say ④ others say what		
[1] 31. The government strongulative index rises.	gly recommended that peop  ② wears	le with cardiovascular dise  3 wore		cal masks when the air
① wear			wearing  you follow the sellow	hadula of training and
(3) 32. It is impossible for y workout regularly.  ① because	② supposing	③ unless	whenever	nedule of training and
(4) 33. Not I but Tony ① am	going to the concert tome ② are	orrow evening. I have an ap ③ be		y dentist at seven p.m.
[1] 34. Since the governmer supporting gender equality. ① gender-biased ③ biased-gender	nt passed a bill or	<ul><li>job hiring last week, the</li><li>② gender-biasing</li><li>④ biasing-gender</li></ul>	square has been o	occupied by protestors
(4) 35. By the time Tim grade	uates from the university, he	2 128 credits from 2 has been earning 4 will have earned	his required and el	ective courses.
[2] 36. Doctors Without Bord provide	lers dedicated themselves to ② providing	emergency medi 3 provided	cal services for the  4 have provided	developing countries.
[3] 37. The very fact English proficiency. ① for				
[1] 38 for the time				the tsunami would not
have had enough supply to i  ① Had it not been	rebuild their community.  ② If it had been	<ul><li>3 If it were not</li></ul>	Were it	the tsunami would not
【2】39. The clients' pointless to hang up the phone withou ① so unimportant as to ③ not so important as that		② of such little importance ④ to be such unimportant	e that	department would like
① True gem of the area, t	he Crystal River begins in the Open A true gem	-		o the west.
	-	(注:+☆/売は云: ▼		

【請接續背面】

## 三、克漏字測驗【請依照句子前後文意,選出最適當的答案】

Customer feedback is when customers tell a business how good or bad its products or services are, and how it could improve them. Customer complaints are a 41 form of feedback but in many cases, such feedbacks can also be positive. Feedbacks provide opportunities to find out 42 your clients want and need from you, and why they are satisfied or unsatisfied with your products. This is the beginning for companies to 43 how to improve the level of service or the quality of goods. There are quite a few ways to collect such feedbacks. Companies usually ask their customers and clients to complete or fill in forms of 44 about the experience of the service, for example guests in a hotel. Feedbacks may also be received via emails, letters, phone calls or face-to-face. Nowadays, feedbacks can be 45 on the website by allowing customers to express their feelings. Customer representatives can give prompt replies and efficiently collect those opinions.

[1] 41. ① negative	② complicated	3 forged	④ festival
[2] 42. ① which	② what	3 when	4 that
[4] 43. ① denounce	② compromise	③ debase	④ consider
[3] 44. ① contracts	② proceedings	③ questionnaires	manuals
[4] 45. ① rejected	② pronounced	③ hijacked	obtained

## 第二篇:

Jiufen, on a trail of treasures in the northern Taiwan, has experienced a gold rush and inspired more than one cinematic masterpiece. 46, just another small village nestled in the hills, it was the discovery of gold in the area in the 1890s which stimulated an influx of folk keen to make a quick buck from that universally revered shiny metal. This coincided with the colonization of Taiwan by Japan in 1895, 47 Jiufen's industry further and resulting in it becoming a prosperous mining town under Japanese influence. This golden age was not to last forever though. The climax of World War Two resulted in Japan being stripped of its colonies, and as a consequence the town's gold mining industry went into 48. When the mine eventually closed in the 1970s, Jiufen faded into obscurity. The treasure trove was lost. Fortunately, Jiufen's legacy gets to live on by serving as an inspiration for two cultural masterpieces. The first of 49 was A City of Sadness, a film by Hou Hsiao-hsien which touched on the tumultuous years after the cessation of the Japanese occupation, using Jiufen's distinctive scenery as its setting. A hit in its homeland, this bolstered domestic tourism for Taiwanese keen to reconnect with their lost history. A decade later, internationally 50 master filmmaker Hayao Miyazaki used downtown Jiufen as inspiration for the awe-inspiringly beautiful and celebrated anime Spirited Away in 2001, encouraging Japanese and international tourists to partake in this newfound cultural gold rush.

[1] 46. ① For centuries	② For ever and ever	③ For example	For the time being
[4] 47. ① and developed	② and developing	3 developed	4 developing
[2] 48. ① replay	② decline	3 glory	position
[3] 49. ① some	② which	③ these	4 this
[1] 50. ① acclaimed	② replaced	3 demanded	④ announced

### 四、閱讀測驗【請在下列各題中選出最適當的答案】

#### 第一篇:

The first thing for the companies to embrace diversity is to integrate diversity into all of the processes of their Organization. Diversity becomes a lens for looking at, identifying, developing, and advancing talent. So when they think about recruitment, they do not only have a minority recruiter. They educate all of their recruiters about how to relate to the diversity of the population that they recruit from.

Leaders need to know that they have to build accountability into their systems with regard to their managers taking responsibility for creating a diverse and inclusive work environment. We often see the people at the very top saying all the right things relative to diversity, but their middle management, who really run the organization and create the experience of people who work there, don't understand and don't feel accountable for diversity and inclusion. It is of great importance to ensure that diversity is not only an idea or a concept but a real practice across the entire organization, including all levels of management.

You can cut diversity across a lot of different dimensions—what's important for each organization is to identify the relevant dimensions, measure them, and make that part of how managers are evaluated. It's not a matter of inventing new measures as much as it is using diversity as a lens to look at the measures that we have. And diversity should also be one of the lenses through which we look at customers and community stakeholders. If our customer base is diverse, we need diversity in our workforce so that we can learn from our own diversity to make ourselves more effective at meeting the needs of our clients. But if we're homogeneous inside, then we're likely to make all kinds of mistakes in the way we think about diversity.

- [1] 51. Which of the following is an appropriate title for the above passage?
- ① What do business leaders need to know about diversity? ② Why diversity helps increase sales?
- Why do businesses need to be homogenous? 3 How to create diverse business portfolio?

- [3] 52. Which of the following is closest in meaning to the underlined word "accountability"? 2 creativity ③ responsibility validity ① continuity [2] 53. According to the passage, which of the following statements is TRUE?
- ① Diversity is the key political concept that businesses have to practice.
- ② Diversity provides a new angle to evaluate things by different views.
- 3 Businesses promote diversity because it helps with their images.
- 4 People who work in a diverse environment tend to be more talented.
- [1] 54. According to the passage, businesses should
- 2 recruit employees by their talent ① have a talent scheme based on diversity 3 create a homogenous recruitment strategy 1 train their middle management for better performance
- [2] 55. According to the passage, customers can be better served when \_\_\_\_
- ① their backgrounds are different from one another
- ② their needs can be understood by the diverse composition of employees
- 3 they are measured by the level of homogeneity
- 4 their profiles can be collected and analyzed to make better sales

#### 第二篇:

The digital age has democratized the workplace. Now employees can wield just as much knowledge and voice as their managers. It's a profound change that is forcing an evolution in leadership. If you look at what technology has done in the last five to six years with the way we live at home and at work, there are two major things. One, ordinary people today are much more empowered than ever before because everybody has a super-computer in their pocket. Everyone can join any debate and say whatever. Ordinary people are really empowered. Leaders, on the other hand, are totally exposed to the extent of being

The second thing is that the 21st century is facing both amazing opportunities as well as daunting challenges related to basic things like food, water, jobs, and environment. When it comes to leadership in the 21st century in the open-source era, just showing up to work and telling people what to do is not enough. Just creating shareholder return is not enough. Leadership today has to be about a burning desire to create a better future and to not give up in the resistance that you're going to face when you decide to do something different.

If you look at any literature on leadership, chances are you will find that when it talks about leadership style, most books idealize the democratic, all-inclusive style of leadership. On the other hand, you have people like Steve Jobs, Jeff Bezos, Elon Musk, and if you go east, the former prime minister of Singapore. These people were all autocrats, and they're the ones who rocked the history of the planet in recent years. So the question is, which one of them is true? In a study involving over 16,000 people in 28 countries, without exception, all 28 countries in the global study overwhelmingly agreed that to create breakthrough innovation and success in today's high-speed world, you need autocratic leadership. That was the most surprising part of the research. But there was absolutely no difference by country across the world in terms of people's agreement on which of the two was needed.

- [2] 56. Which of the following is an appropriate title for the above passage?
- ① Democratic Leadership Style in the Workplace
- ② Recasting Leadership for the Digital Era
- 3 Business Innovation in the Open-Source Era
- Transformation of Leadership for Global Expansion
- [3] 57. The underlined word "autocrats" in the context refers to those who
- ① will declare wars to fight for their rights
- ② disregard employees' welfare
- 3 dictate business agendum and what needs to be done
- 4 make decisions based on management consensus
- [4] 58. According to the study mentioned in the passage, what type of business leadership is likely to be preferred by employees globally?
- ① Leaders who are willing to adopt their employees' opinions and views.
- ② Leaders who are elected by their employees.
- 3 Leaders who are reluctant to make drastic changes.
- 4 Leaders who are decisive enough to innovate to cope with fast changes.
- [1] 59. According to the passage, which of the following is **NOT** a characteristic of digital age?
- ① People are intimidated to say what they want to.
- ② People's opinions are expressed freely in a digital form.
- 3 Employees can handle as much knowledge as their supervisors.
- 4 Digital era ushers in a change of business leadership.
- [3] 60. According to the passage, which of the following is the quality that today's business leaders must have?
  - ① To provide basic needs, such as food, water and jobs.
- ② To create shareholder values and benefits.
- 3 To make a better future by visions without being swayed.
- ① To expand business scope as quickly as possible.